

UA LOCAL 350 HEALTH, WELFARE, & VACATION TRUST FUND

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**NOTICE OF EXPIRATION OF TEMPORARY PLAN DEADLINE EXTENSIONS**  
**(During COVID-19 Outbreak Period)**

*PRIOR TEMPORARY EXTENSION OF CERTAIN PLAN DEADLINES*

By recent Notice entitled “**Important: Temporary Extension of Special Enrollment, Claims & Appeals, and COBRA Deadlines during COVID-19 Outbreak Period,**” you were informed that due to the National Emergency during COVID-19, the time periods for special enrollment, claims and appeals, COBRA election, and submitting COBRA payments were temporarily disregarded and therefore temporarily extended (“Temporarily Extended Deadlines”).

*EXPIRATION OF TEMPORARILY EXTENDED DEADLINES*

Under federal law and recent guidance issued by federal agencies, the Temporarily Extended Deadlines for special enrollment, claims and appeals, COBRA election, and submitting COBRA premium payments **EXPIRE the earlier of:**

- (1) One (1) year from the date an individual was first eligible for an extended deadline, or**
- (2) The end of the Outbreak Period (which is at present unknown).**

**But, in no case will a temporarily extended deadline exceed one (1) year.**

*TAKE PROMPT ACTION*

Because the expiration date is calculated from the date each individual was first eligible for a temporarily extended deadline, your individual circumstances determine the expiration date.

We urge all participants, spouses, and dependents to review their circumstances regarding special enrollment, claims and appeals, COBRA election, and submitting COBRA payments and take prompt action before expiration of Temporarily Extended Deadlines. If you are unsure when Temporarily Extended Deadlines expire, contact the Trust Fund office. If you are or were unable to take action before expiration of Temporarily Extended Deadlines, you may submit an appeal to the Board of Trustees.